



CUHP/REG/INT/2022/1542

September 6, 2022

**EQUAL OPPORTUNITY CELL (EOC)****CONSTITUTION AND GUIDELINES**

As per the guidelines for Scheme of Equal Opportunity Centre for Higher Educational Institutions, Chitkara University, Himachal Pradesh has established an Equal Opportunity Cell (EOC) to aid and advise the students belonging to marginalized sections including the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Communities (OBCs), Minority Communities, etc. pursuing various programs of studies at the HEIs. India is potentially rich in human resources. It is clear from the demographic factors that a large section of population of our country is still disadvantaged and marginalized. To harvest the same and make the present education system inclusive, the degree of democratization of higher education has to be increased to a large extent. Further HEI should become more responsive to the needs and constraints of the disadvantaged social groups. Therefore, the UGC has planned to establish Equal Opportunity Centres in HEIs.

**Aims and Objectives**

- To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.
- Safeguard the interest of the students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability
- To eliminate discrimination against or harassment of any student in all forms in higher educational Institutions by prohibiting it and by providing for preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.
- Promote quality among students of all sections of the society.

○ To ensure the same a committee has been entrusted in the University, the committee members are;

S.No.	Name	Designation
1.	Dr. Vijay Kumar Sinha	Professor, CSE (Anti Discrimination Officer)
2.	Dr. Ashok Kumar	Associate Professor (Member)
3.	Dr. Neha Kumra	Dy. Dean Student Affairs (Member)
4.	Dr. Minaxi Dassi	Coordinator, Mentorship Cell (Member)
5.	Ms. Anmol Singh	Student Counsellor - Member Secretary

**Appealing Authority**

Any person aggrieved by an order made by the Anti Discrimination Officer may prefer an appeal against such order within a period of ninety days from the date of the order to the Head of the higher educational Institution.

**University Campus**

Pinjore - Barotiwala National Highway (NH-21A)  
Himachal Pradesh 174 103 T +91.1795.661011

**Administrative Office**

Saraswati Kendra, SCO 160 - 161  
Sector 9-C, Chandigarh - 160 009  
T +91.172.4090900

**Roles and Responsibilities:**

The terms of reference wherein the Equal Opportunity Cell at the University may undertake activities are inter alia as under:

1. To establish co-ordination with Government and other funding agencies (including Public Sector Undertakings/ Public Sector Banks) with a view to mobilizing financial and other resources required for educational empowerment of the students from marginalized sections.
2. To provide information and act as a counselling-cum-guidance centre for students belonging to the marginalized sections, especially with regard to academic, financial and other matters.
3. To help create a socially conducive atmosphere for the growth of healthy inter-personal relations among students from marginalized sections and from various social backgrounds.
4. To help develop cordial inter-personal relationships between teachers and the students from marginalized sections for academic interaction and extra-curricular activities.
5. To extend help/ support to the students from marginalized sections to overcome problems and barriers emanating from discrimination at any level within its mandate.
6. To organize or conduct seminars/ symposia/ workshops/ conferences/ exhibitions, etc. from time-to-time on issues of contemporary significance for empowering, educationally and culturally, students belonging to the marginalized sections.

The Committee should meet at least once in four months and actions taken on decisions are to be reviewed in the subsequent meetings.

**Registrar**

**Copy to: All Concerned**

**University Campus**

Pinjore - Barotiwala National Highway (NH-21A)  
Himachal Pradesh 174 103 T +91.1795.661011

**Administrative Office**

Saraswati Kendra, SCO 160 - 161  
Sector 9-C, Chandigarh - 160 009  
T +91.172.4090900