

OFFICE ORDER**INTERNAL COMPLAINTS COMMITTEE (ICC) AGAINST SEXUAL HARASSMENT
AT WORKPLACE FOR THE ACADEMIC YEAR (2021-22)**

The University has reconstituted the Internal Complaints Committee (ICC) against Sexual Harassment at Workplace for the academic year 2021-22 to ensure the security and protection of the women students and teaching/non teaching staff of the University. As approved by the Competent Authority, the constitution of ICC is as under:

<u>Hostels:</u>	<u>Academic blocks:</u>	<u>Transport:</u>
Dr. Shaily Jain - Chairperson <ul style="list-style-type: none">• Col. Aman Kaushal (Retd)• Ms. Navdeep Kaur• Dr. Amrit Sunda• Ms Shivani Gautam• Student Counselor• Mrs. Karuna Kumari (Third party)	Dr. Vinay Kumari - Chairperson <ul style="list-style-type: none">• Dr. Prasenjit Das• Dr. Divya Dheer• Dr. Minaxi Dassi• Dr Aditi Chandel• Student Counselor• Mrs. Karuna Kumari (Third party)	Dr. Gagandeep Kaur- Chairperson <ul style="list-style-type: none">• Col. Aman Kaushal (Retd)• Ms. Monika Parmar• Dr. Sapna Saxena• Dr Shefali Batra• Student Counselor• Mrs. Karuna Kumari (Third party)

Terms of Reference:

The Constituted Committee will deal with the following:

1. Implementation of security procedures and policies for women.
2. Addressing the complaints regarding any misbehavior with women and respect confidentiality of the complainant.
3. Assisting the complainants and providing them with suitable solution and corrective actions.
4. Investigating the cases and recommending action against offenders.
5. Providing emotional support and counseling to the victims of sexual harassment.
6. Counseling services for the students and conducting seminars on women safety.
7. Organizing special classes for self defense of the women.
8. Showing the short films addressing such problems and rights of the women.
9. Formation of student clubs focused on preventing sexual harassment and other related issues, if required.
10. Appointment of Coordinators in the University buses to keep a check on the discipline in the buses, along with the policy to drop only male student or faculty on the last stop.
11. Providing information through banners and notices by displaying them in the campus and buses about the contact details of the members of Internal Complaints Committee and helpline numbers / email ids.
12. ICC shall comply with the procedure prescribed in the UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.


Registrar 16/12/2021

Copy to:

1. Vice Chancellor, for information please
2. Pro-Vice Chancellor, for information please
3. Dean – Examination
4. Dean- Administration
5. Principal/ Heads- All Schools/Departments
6. Incharge- Library/ Accounts Department/ IT
7. Committee Chairperson and Members
8. All Notice Boards
9. Chalkpad & University's website