



CUHP/REG/INT/2022/1592

29th September, 2022**CONSTITUTION : INTERNAL COMPLAINTS COMMITTEE (ICC)
AGAINST SEXUAL HARASSMENT AT WORKPLACE
FOR THE ACADEMTC YEAR (2022-23)**

As enshrined in the Preamble to the Constitution of India, "equality of status and opportunity" must be secured for all its citizens; equality of every person under the law is guaranteed by Article 14 of the Constitution. In Terms of Section (2) of the Sexual Harassment at workplace (Prevention, Prohibition and Redressal) Act 2013, the Honorable Vice-Chancellor has constituted the Internal Complaint Committee against Sexual Harassment of Women to ensure the security and protection of the female students and teaching/non teaching staff of the University comprising of the following members:

<u>Academics:</u>	<u>Hostels:</u>	<u>Transport:</u>
Dr. Shaily Jain – Chairperson Members: <ul style="list-style-type: none">• Dr. Divya Dheer• Dr. Madhu Gupta• Dr. Ruchi Sharma• Ms. Navdeep Kaur• Student Counselor• Mr. Rohit Kumar – NGO Activist (External)• Ms. Arshita Bansal (Student Id: 2011981017)• Ms. Ayushi Pathak (Student Id: 2111981059)• Ms. Avishka Dhiman (Student Id: 2211981117)	Ms Shashi Diwan – Chairperson Members: <ul style="list-style-type: none">• Ms. Preeti Chauhan• Ms. Shivani Gautam• Dr. Sandhya Sharma• Student Counselor• Mr. Rohit Kumar – NGO Activist (External)	Dr. Vijay Kumar Sinha – Chairperson Members: <ul style="list-style-type: none">• Dr. Monika Parmar• Dr. Sapna Saxena -• Dr. Gagandeep Kaur• Dr. Neha Kumra• Student Counselor• Mr. Rohit Kumar – NGO Activist (External)

Sexual Harassment under Section 2 (n)

"Sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:

- Physical contact and advances; or
- A demand or request for sexual favours; or
- Making sexually coloured remarks; or
- Showing pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Process of making complaint of sexual harassment:

Timelines as per the Act:

Submission of Complaint	Within 3 months of the last incident
Notice to the Respondent	Within 7 days of receiving copy of the complaint
Completion of Inquiry	Within 90 days
Submission of Report by ICC	Within 10 days of completion of the inquiry
Implementation of Recommendations	Within 60 days
Appeal	Within 90 days of the recommendations

University CampusPinjore - Barotiwala National Highway (NH-21A)
Himachal Pradesh 174 103 T +91.1795.661011**Administrative Office**Saraswati Kendra, SCO 160 - 161
Sector 9-C, Chandigarh - 160 009

T +91.172.4090900